



Republic of the Philippines  
Department of Education  
Region X – Northern Mindanao  
**DIVISION OF TANGUB CITY**

Anecito Siete St., Mantic, Tangub City

e-mail: [tangub.city@deped.gov.ph](mailto:tangub.city@deped.gov.ph) / website: [www.depedtangub.net](http://www.depedtangub.net)

Telephone: (088) 545-0304 Telefax: (088) 395 3372



February 1, 2018

21-18

DIVISION MEMORANDUM

No. **29**, s. 2018

**REITERATING THE WEARING OF UNIFORM BY THE TEACHING  
AND NON-TEACHING PERSONNEL**

To: ALL TEACHING AND NON-TEACHING PERSONNEL  
This Division

1. This is to reiterate the wearing of uniform by **all teaching and non-teaching personnel** of the Department of Education, this Division pursuant DepEd Order No. 7, s. 2013 and DepEd Order No. 21, s. 2007 re Prescribing the DepEd Uniform for Teachers and Non-Teaching Personnel.
2. According to said guidelines, only the following are exempt from wearing the prescribed uniform:
  - a. Medical and Dental staff who shall wear their profession's uniforms;
  - b. Janitors, utility and maintenance personnel who shall wear appropriate working attire;
  - c. Legal officers, i.e. lawyers/attorneys, whose nature of work requires a different dress code;
  - d. Teaching and non-teaching personnel with physical disabilities and other legitimate health conditions;
  - e. Teaching and non-teaching personnel who are in mourning may wear the appropriate mourning clothes.
  - f. Pregnant employees who shall wear maternity dresses during their period of pregnancy; and;
  - g. School officials who occupy third level positions in the Career Executive Service;
3. School and Division Office personnel may agree on what old uniform or what attire to wear on a Friday provided that they choose appropriate clothes fit to be worn by a public servant in the classroom and in the Office.
4. Job Order employees are not required to wear the DepEd uniform considering that they are not entitled of the annual clothing allowance. However, they shall come to work in an appropriate attire fit for a government Office.
5. Immediate dissemination of this Memorandum to all concerned in enjoined.

**JEAN G. VELOSO**

Assistant Schools Division Superintendent  
OIC - Schools Division Superintendent

Ref: As stated in paragraph 1  
To be indicated in the Perpetual Index  
under the following subjects:

PERSONNEL                      UNIFORM                      POLICY

*Relevant, inclusive and liberating basic education builds a strong nation.*