



Republic of the Philippines  
Department of Education  
Region X – Northern Mindanao



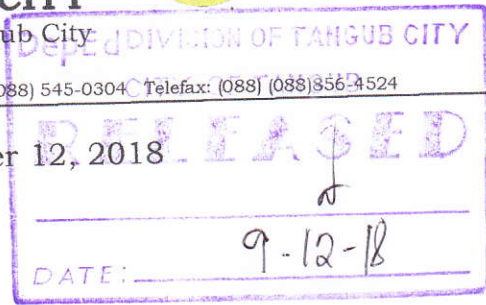
**DIVISION OF TANGUB CITY**

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September 12, 2018

**DIVISION MEMORANDUM**  
No. 238, s. 2018



**ROLL OUT OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)  
THROUGH PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (PPST)**

To: Assistant Schools Division Superintendent  
Chief Curriculum Implementation Division  
Chief Schools Governance and Operations Division  
Education Program Supervisors/Section Heads  
Public Elementary and Secondary School Heads/Full-fledge TICs  
This Division

1. The School Roll out of the Results-based Performance Management System (RPMS) through Philippine Professional Standards for Teachers (PPST) shall be school-based or by cluster on September 15 and 22, 2018 at 8:00 PM to 5:00 PM.
2. Training Design must be approved by this Office before the conduct of the activity.
3. Approved training design of with schedule that falls on school days is hereby revoked.
3. Compensatory Time Off (CTO) will be given to school heads and service credits to teachers upon complying the necessary documents since the activity falls on Saturdays.
4. Immediate and wide dissemination of this Memorandum is enjoined.

**JEAN G. VELOSO**

Assistant Schools Division Superintendent  
OIC-Schools Division Superintendent

JGV/rbgr/9-11-18