



October 30, 2020 **RELEASEE**

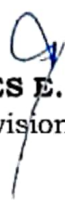

**DIVISION MEMORANDUM**  
No. 255, s. 2020

DATE: 10/30/20

**ONLINE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)  
MID-YEAR REVIEW FOR DIVISION OFFICE PERSONNEL**

To: Chief, Curriculum Implementation Division  
Chief, School Governance and Operations Division  
AO V, Office of the Schools Division Superintendent  
This Division

1. Pursuant to DepEd Order No. 2, s. 2015, item no. 35; this Office announces the schedule of the Results-based Performance Management System (RPMS) Mid-Year Review for Division Office Personnel on November 12-13, 2020 via Google Meet at 8:30 AM - 5:00 PM.
2. Objectives of the said activity are as follows:
  - a. Conduct formal mid-year review of performance of ratees
  - b. Review actual performance versus targets
  - c. Agree on improvement of actions to be taken
  - d. Rate performance based on evidence presented
3. In line with this program, each functional division is instructed to conduct an interfacing between the rater and the ratee to review the accomplish deliverables for the mid-year period, supported by expected mode of verifications (MOVs) to facilitate objective performance appraisal.
4. Each functional division chief/head shall file one original copy of adjusted IPCRF for each employee of his/her division as reference for the next RPMS cycles.
5. Meals, snacks and training materials are charged to HRTD Funds (AC-20-HRTD-003) subject to usual accounting and auditing procedures.
6. Immediate and wide dissemination of this Memorandum is directed.

  
**AGUSTINES E. CEPE, CESO V**  
Schools Division Superintendent 

AEC/SGOD/rbgr/10-30-2020

